

## Role Playing Scenarios For Conflict Resolution

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### Role Playing Scenarios For Conflict

Young people often have a difficult time recognizing conflict before it evolves into verbal abuse or bullying. Through strategic role-play and preparation, this activity will provide students with the key social-emotional learning tools they need to effectively communicate one side of an argument, as well as the motivation to empathize with the other.

### A Role-Play Activity to Teach Conflict Resolution

Workplace Conflict Scenarios Objectives: Participants role-play various approaches to conflicts that might arise in the workplace. Procedure: Read through the scenarios below and with a partner discuss ways to deal with the issues presented. Create a short skit to act out a possible solution to the problem and present for the whole group.

### Workplace Conflict Scenarios SCENARIO #1

Role-Play Scenarios Conflict between Teens: You tell a teammate about a guy/girl who you have a crush on. You finally ask your crush out on a date, and he/she says yes. During the date, you run into your teammate, who starts flirting with your crush right in front of you. You get angry and yell at your teammate. You grab your date and walk away.

### Role-Play Scenarios Conflict edits

End a role play when a conflict has been resolved peacefully. If a conflict gets stuck without resolution, you may ask new volunteers to try it, or open the scenario for a group discussion. Optional: To emphasize the return to reality, invite role players to spin in a circle one time when they are done and return to their true selves.

### Alternate Activity 1: Conflict Resolution Role Plays | UUA.org

Scene Six: Decisions After one year on the job, Lima was called into her supervisor's office. Lima was nervous and thought back over the last few weeks to see if she had made any mistakes at work.

### Six Conflict Scenarios in the Workplace

Please read each of these scenarios. While reading think about common strategies and techniques used to resolve conflict. Answer the questions following the scenario's and post in the discussion forum (questions will also be placed in the discussion forum for your convenience).

### Case Scenarios - Conflict Management - Coaching & Leading 621

Conflict Needs Players Perpetrator : Victim Rescuer Dr. Stephen Karpman's 1968 idea, was that conflict needs players and players need roles. The consequential objective of each role is just to have its own needs met - even if temporarily - in order to feel justified in its rationale/behaviour/feeling.

### A Role-Play Activity to Teach Conflict Resolution

Purpose: Conflict Resolution/Communication Supplies: Flip chart (if available) 1. Review what the members discussed in Activity 15 about conflict and the way they deal with conflict. 2. Ask for two volunteers to role play the following scenario: 3. After the role play, debrief as a larger group. Tell them the conflict resolution process involves:

### Act16 Conflict Resolution play - 4-H

conflict among the cooks. George decides to talk about the other cooks with the waitresses. This causes tension and conflict among the employees at the restaurant. Mary did not receive the promotion she felt she deserved. She decides to deliberately instigate a work slow-down which in turn casts the supervisor in a bad light. As a result, and

### Conflict Resolution Scenarios

Friendship Scenarios (Teacher copy) Your task, working in small groups, is to produce answers that provide a solution, help or advice for the following scenarios. As a class you will then discuss your answers. Sarah says I am her best friend but when her other friends are around she ignores me. She doesn't pay any attention to me unless we ...

### Friendship Scenarios (student copy)

Make a clear and concise outline of the conflict you want your employees to play out. Keep it simple so that your employees will remember the message, but add enough detail that a real conversation can ensue. Give the role players a specific situation and specific motivations. Allow your role players to play different parts.

### How to Role Play a Workplace Conflict | Bizfluent

Absenteeism, high turnover, poor productivity, and even violence can be a result of conflict and contention. It's important that these problems are handled with care. We've highlighted three examples of workplace conflict scenarios and conflict management techniques. 1 | Leadership Conflict. John has been the sales manager for over a year.

### 3 Common Workplace Conflicts - Scenarios & Resolutions

Role-Play Scenarios—Exercise 15 minutes 21 Active Listening Techniques—Discussion 10 minutes 22 Using the Three Rs of Conflict Management— 10 minutes 23 Exercise from the Book Managing Workplace Conflict Break 10 minutes Show Between You and Me: Solving Conflict Vignettes— 45 minutes\* 24 Discussion Posttraining Survey 15 minutes 34

### Between You and Me: Solving Conflict

conflict resolution games in this book are designed to allow team mem-bers to increase their ability to resolve conflict and ultimately transform conflict into collaboration. Games and activities create a safe environment for team members to experience real conflict—complete with emotions, assumptions, and com-munication challenges.

### The Big Book of Conflict Resolution Games: Quick ...

How to Use Role Play Step 1: Identify the Situation. To start the process, gather people together, introduce the problem, and encourage an... Step 2: Add Details. Make sure that everyone is clear about the problem that you're trying to work through, and that... Step 3: Assign Roles. Once you've set ...

### Role-Playing and Role-Play - Communication Skills from ...

Oh, the Drama! 11 Scenarios to Help Teens Work Through Sticky Social Situations Posted on April 25, 2017 by Free Spirit Author Adapted from How Rude! © In a Jar © : Prompts, Tips, Skits, and Quips About Social Skills, Good Manners, and Etiquette by Alex J. Packer, Ph.D.

### Oh, the Drama! 11 Scenarios to Help Teens Work Through ...

1) A company that manufactures furniture increasingly finds that their workforce speaks Spanish fluently but not English. Management does not know Spanish and this creates communication problems. Should management learn Spanish? Should English classes be offered to the workers? Are there other solutions? The company is struggling to contain costs so any solution should be...

### 40 Workplace Scenarios | Hugh Fox III

Role plays can also be useful because they require students to enact stressful situations but with the capacity for intellectual reflection. When you use role plays for conflict resolution, it is...

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